

Charter: Early Career Hydrogeologist's Network - Canadian Branch

June 3, 2020

Article 1: Name and Affiliation with International Association of Hydrogeologists

The Early Career Hydrogeologist's Network (ECHN) is an official network of the International Association of Hydrogeologists (IAH) providing a forum for hydrogeologists at the start of their professional or academic careers. ECHN-Canada is the Canadian branch of the ECHN.

Article 2: Objectives

The objectives of the ECHN-Canada are to:

- Facilitate communication between early-career hydrogeologists and promote interactions with senior hydrogeologists across Canada;
- Promote membership of the IAH-CNC;
- Organize webinars given by early career hydrogeologists;
- Organize social events and networking opportunities; and
- Communicate opportunities related to hydrogeology, including occupational, research, and volunteer opportunities.

Article 3: Membership

ECHN-Canada members are members of the IAH-CNC¹. Members may become involved in ECHN-Canada if they are:

- At an early career stage, generally within 5 to 7 years of graduating from their most recent degree; there are no age restrictions;
- Currently residing, studying, or working in a hydrogeology-related discipline within Canada; and
- Involved or wanting to be involved in the professional hydrogeological community.

Article 4: Governance

The executive positions and associated responsibilities of the ECHN-CNC are:

- President
 - Acting as a liaison between ECHN-Canada and IAH-CNC;
 - Attending IAH-CNC Board of Directors meetings as a non-voting member;
 - Assisting in the organization of events and webinars; and
 - Providing information for the communications officer.
- Vice-President
 - Assisting in the organization of events and webinars;
 - Providing information for the communications officer; and
 - Standing in for the President at ECHN or IAH events when the President cannot attend.

¹ IAH-CNC membership categories are equivalent to IAH membership categories, with the exception that IAH-CNC offers an Associate Student membership category that is free of charge. Associate Student members are only affiliated with IAH-CNC; they do not receive correspondence from the IAH nor do they have access to Hydrogeology Journal.

- Communications Officer
 - Sharing information to members via social media or directly through email. Pertinent information includes job vacancies, research opportunities, webinar and event notices, and outreach programs.

Article 5: Selection of the executive members

Executive member terms are flexible. Maximum terms are suggested to ensure a broader participation of the ECHN-IAH community as executive members:

- President: 2-year term
- Vice-President: 2-year term
- Communications Officer: 1-year term

All ECHN-Canada members are eligible to serve as an executive member. Available positions will be communicated to members. Selection from the applicant pool will be made by the executive committee.